

2019 TAX RATES & LIMITS

FEDERAL

Social Security - Employee

Taxable Limit	\$132,900
Tax Rate	6.2%
Tax Limit	\$8,239.80

Social Security - Employer

Taxable Limit	\$132,900
Tax Rate	6.2%

Medicare - Employee

Taxable Limit	Unlimited
Tax Rate:	
Up to \$200,000	1.45%
Over \$200,000	2.35%

Medicare - Employer

Taxable Limit	Unlimited
Tax Rate	1.45%

FUTA - Employer

Taxable Limit	\$7,000
Tax Rate	0.6%*
Tax Limit	\$42

*rate may be subject to additional
1.5% at year-end

CALIFORNIA

SDI - Employee

Taxable Limit	\$118,371
Tax Rate	1.0%
Tax Limit	\$1,183.71

SUI - Employer

Taxable Limit	\$7,000
Tax Rate	Varies by Employer

401(k) Contributions

Under Age 50	\$19,000
Age 50 and Over	\$25,000

Business Mileage Rate

\$.58 /mile